G. R. S. IX-5]

Previous references.

File No. 11 – 20

1922.

Serial Nos 8, 21, 22, 25, 26, 28, 29

(Medical)

Later references.

Received

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 8/21, 22, 25, 26, 28 & 29

Part B for March 1922

SUBJECT.

Proposal to entertain Mrs Sabrina Fernandes as first Class Asst Surgeon on a pay of Rs 200/- a month

---

Appointment sanctioned and cancelled. Subsequently another Miss Winifred Paul was appointed as Asst Surgeon, but she did not accept it.

Papers thereafter filed

15.4.22

WD 1888—GPB—16,926—28-7-21

G. R. S. 11) 1920-21 1870

GENERAL AND REVENUE SECRETARIAT.

(Medical)

NOTES.

File No. 11-20

FILE HEADING.

Applications for appointments in the Medical Dept.

From

The Offg Senior Surgeon

No. 7 C 288 Dated 1. 3. 21 Received 3. 3. 21

Diary No. 1870	Enclos.	Spare Copies.	Serial No. 8

BRIEF ABSTRACT OF LETTER.

Recommends the enlistment of Mrs Saldanha Fernandes as a 1st class Assistant Surgeon on a pay of Rs 200/- a month.

NOTES AND ORDERS.

file put up for grant of provisional registration as Asst Surgeon.

Expired for completion of probation

I have perused the G 100 44-5 dated the 22nd Aug 20, and 11-20 put up herewith. The appointment of one Miss Machado as an Assistant Surgeon, 1st class on a pay of Rs 300/- a month was sanctioned. The Senior Surgeon in his letter No. C 113-9 dated the 17th July 21 has reported

27/3

(3
B

G. R S. III-2]

General and Revenue Secretariat.

Part File No. 11 of 1921

Serial No.

DEWAN'S OFFICE.
Recd. on MAR 10 1921
Regd No. 5814

(D.O.C. No 252)

Secretary's note
10.3.21.

16.3.21

17.3.21.

NOTE—Contn. sheet.

Extract from the Proceedings of the 563rd *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 7th April 1921. .

---

6 342. Subject. - Clause v of the Schedule.

Appointment of Mrs. Saldhana Fernandez, L.M.S. as a First Class Assistant Surgeon on Rs.200 plus a sex allowance of Rs.30. (Medl.11-20

Opinion of the Council.

Mrs. S.Fernandez may be appointed as First Class Assistant Surgeon on Rs.200 plus Rs.30 sex allowance.

(Sd.)M. Kantaraj Urs,
Dewan of Mysore.

"EXTRACT"

Chief Secretary to Government.

WD 433—GPB—1,000—1-9-20

1470/C564

6
6

G. R. S. III-2]

General and Revenue Secretariat. | File No. of 19

*23. As soon as circulation is complete and the opinion of the Council is recorded, the file will be forwarded to the Secretary in the Department concerned for transmission if need be to the Financial Secretary under Standing Orders and for submission to the Dewan or Member in charge.

7 Extract from the Proceedings of the Council is put up.

Forwarded with compliments to the Secretary to Government Rev. Department under *Rule 23 of the Subsidiary Rules of Council Business.

By Order,

Chief Secretary to Government.

Recd 11.4.21 hm

Submitted for submission to D.F.M. & D.S.M. & 3rd Member —

hm 11.4.21.

Submitted with D.F.M. & D.S.M.

8 Please put up clean copy as revised.

12.4.21 CBB 14/4 dcs 13/4/21.

Clean Copy put up. 10 for approval

CBB 14/4 dcs 14/4/21.

3rd Member) 11 DFM approved.

hm 15/4.

5855 15/4/21

DEWAN'S OFFICE. Recd. on APR 18 1921 Reg. No. 6525

12 Finally returned by the Member in person

18.4.21

13 Submitted D.S.M.

hm 18/4/21

Dewan).

NOTE.—Cotn. Sheet.

WD—807—GPB - 1,000—18-8-19

7
7

Final Note by the Third Member of Council.

250

Subject:-

14 Appointment of Mrs.Saldanha Fernandes, L.M.& S. as a First Class Assistant Surgeon on R$.200/-.

In November 1920, His Highness was pleased to sanction the appoint-ment of Miss Michael, M.B., C.M., M.R.C.S., L.M., as an Assistant Surgeon First Class, on a pay of R$.300/- a month, but the appointment had to be cancelled as she secured employment elsewhere and did not join duty here

D in the W.d file

2. The Offg: Senior Surgeon has now submitted an application for an appointment in the State Medical Service from Mrs.F.M.Saldanha Fernandes an L.M.& S. of ten years' standing of the Bombay University, who worked for some time as a Zenana Lady Doctor in the Rajkot State but resigned the service there on account of her marriage. He recommends that, in consideration of her qualifications and in view of the difficulty of securing the services of women doctors, she may be appointed as a Frist Class Assistant Surgeon on R$.200/- per mensem plus R$.30/- sex allowance.

Page 2 of Off. Note

3. When the papers came up to me for orders, I recorded the following opinion:-

"There is great need for lady medical officers in the State. For want of hands three female dispensaries have been closed. The recommendation may be accepted and the applicant may be appointed Assistant Surgeon, second grade, on R$.200 plus R$.30 in place of Miss Michael."

4. The matter was considered in Council on the 7th April 1921 and it was resolved that Mrs.Fernandes may be appointed as a First Class Assistant Surgeon on R$.200/- plus R$.30/- sex allowance.

Page 5 of do

8
8

5. The resolution of the Council may be graciously approved.

H in the linked file

6. The appointment of Miss Michael was ordered to be counted against the vacancy caused by the death of Miss Ayachammal in the general cadre, the number of appointments in the men's cadre of Assistant Surgeons being reduced by one. The present appointment will also be similarly treated.

18th April 1921.
Bangalore.

MEMBER OF COUNCIL.

9

Submitted to His Highness.

15 *I submit herewith a Final Note by the*...Third.... ..
Member of Council on the subject of...appointment..of.
Mrs....Saldanha..Fernandez,...L.M.&..S.,...as..a..first..class
..Assistant...Surgeon...on..Rs....200.+.Rs.30..Sex..Allowance,
for His Highness' gracious approval.

20-Mch 1921

Dewan.

Ys

10

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

16 Appointment of Mrs. F. M. Saldanha Fernandez, L.M.& S., as a first class Assistant Surgeon.

1103

Order.

17 ~~K.R.W.~~
23/4/21

18 Accordingly
25.4.21

C 541.

111

G. R. S. III-2]

General and Revenue Secretariat. | Md File No. 11 of 1920.

Serial No.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to the Members of Council for perusal of His Highness' orders $\frac{\text{before}}{\text{after}}$ issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

Chief Secretary to Govt.

Through the Secretary to Government,

.....Department.

FIRST MEMBER OF COUNCIL

SECOND MEMBER OF COUNCIL

THIRD MEMBER OF COUNCIL.

5758. 21. 2.5.21.

6157 29-4-21

NOTE—Contn. sheet.

G. R. S. III-2.

12

General and Revenue Secretariat.

Med File No. 11 of 1920.

Serial No.

1 appointment of Mrs. Saldanha.

2 Before issue of orders, kind attention is invited to the Members minute 9/9-3-21 where the proposal was to appoint the Lady as Asst Surgeon, 2nd grade, on the max. pay of that grade. This seems however, best in spite of minor subsequent steps.

2 Hence Lady Asst Surgeons of the 1st grade is 3; as against this, the allowance according to the practice now about to be given will be 6. This fact considerably affects the original idea of keeping the Lady in the 2nd grade may not be given effect to. Hence, the total no of Lady Asst Surgeons 1st & 2nd grade would be 6 against 5 in the sanctioned cadre

Sd
6/5/21

2nd Member
Shown

2 The resolution having already been passed and sanctioned by His Highness, it is too late I think to change the sanction. Hence given effect to.

Sd
6/5

2 If this has been a Gazetted appointment as it has been in this case, then we have in reality it has to be approved & sanctioned by the Council & the matter may be recorded in Council Secretariat Dept. 11.5.21

Sd
Asst Secretary
6/5/21.

NOTE—Contn. sheet.

R. S. III-2]

1870 C 541

13

General and Revenue Secretariat.

Secret File No. 11 of 1924.

Serial No.	
6360 12.5.24	24 Submitted to the Hon'ble 2nd member. 13/5/24
	25 Hon. Mr. Mitra has proceeded on leave. Papers to him should not proceed. In his absence they may be submitted to the Hon'ble Mr. Cassels and thereafter to the Hon'ble Mr. Lindsay. Both
	26 Rec. Secretary compile for factum reasons & return file for inclusion in appendix & subsequent disposal. 13/5/24
	27 Draft today please. 14/5/24.

NOTE—Contn. sheet.

G. R. S. III-21

23101

14

General and Revenue Secretariat.

Med. File No. 11 of 1921

Serial No. 21

From the Offg Senior Surgeon, No. H.C 288-193-5-21

Requests that the appointment of Mrs Fernandez as a 1st. grade Assistant Surgeon, if sanctioned, may be counted against the addition to the cadre of Lady Apothecaries on account of the Female Dispensary of Dematgoda

28 File relating to the appointment of Mrs Soldadina Fernandez, as an Assistant Surgeon transferred to the Dematgoda on 14.4.21.

29 The scale of pay of Lady Apothecary is Rs 75-5-200. The scale of pay of Asst. Surgeon is Rs 200-20-360 (1st grade) & Rs 120-10-200 (2nd grade).

30 Submitted for perusal.

9.5.21 9/5

31 The file will be re-submitted with complete references after orders of H.E. are received regarding Mrs. Fernandez's appointment.

6289 9-5-21

3rd Member 32 9/5. 33 W/5

dcs 9/5/21.

W.A.D. 10/5

34 Submitted

14.5.21

35 Approved by the Member.

36. Issue

dcs 14/5/21

NOTE—Contn. sheet.

15

G. R. S. III-2)

General and Revenue Secretariat.

Med File No. 11 of 1920

Serial No.	
22	To the Comptroller Nagpur forwarding No. 4 of 21457 of 16.5.21 Notices of the appointments mentioned as an Asst Surgeon II grade To the Offg Senior Surgeon in Nagpur No. 4. 21452 of 16.5.21. Forwards copy of the above with the intimation that Mrs. Fernandes will draw Rs 200, maximum pay of Asst Surgeon + Rs 30 sex allowance. To the Comptroller Nagpur Financial Letter No. 4. 21453 of 16.5.21 Forwards copies of the above 37 Submitted with reference from 26 of the Med 16/5 16.5.21. Chief Secy.) 16/5/21

NOTE—Contn. sheet.

C541

17

R. S. III-2]

General and Revenue Secretariat. | Secret File No. 11 of 1920.

Serial No.	
	39) Submitted with Extract of the Council Resolution.
6546 19-5-21	Offg. 2nd Member) 19/5
	40) Offg Secy 20/5
	41) D. S. N sub 20/5/1921 Secy) 21/5
	42) Offg Secy 21.5.21

NOTE—Contn. sheet.

9

Submitted to His Highness.

45 *I submit herewith a Final Note by the*...officiating Second *Member of Council on the subject of*...appointment...of. Mrs. Saldhana Fernandez...as...Assistant...Surgeon, Second...Grade, on...the maximum pay of...that...grade...instead...of...in...the...first...grade,..... - - *for His Highness' gracious approval.*

21st May 1921

Dewan.

21

23101 C 541

G. R. S. III-2]

General and Revenue Secretariat. | Secret File No. 11 of 1920.

Serial No.

(*)

* 31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

57 Circulated to the Members of Council for perusal of His Highness' orders before / after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

Chief Secretary to Govt.

30.5.21 Through the Secretary to Government,
.....Revenue.....Department.

6395-15
1.6.15 U.

FIRST MEMBER OF COUNCIL Seen
2-6-21

6890
31.5.21 SECOND MEMBER OF COUNCIL

THIRD MEMBER OF COUNCIL.

NOTE—Contn. sheet.

Rev. Secy. with Compliments
31/5
3/6/21

3.6.21

G. R. S. III-2j

General and Revenue Secretariat.

Govt File No. 11 of 192-21

Serial No.

49) File resubmitted for orders with reference to this Secretariat's letter No. H.C 288-1 dated the 3rd May 21 regarding the vacancy against which the appointment of Miss Soldanha Fernandez is to be counted.

6.6.21 6/6

(2nd Member) — 6/6/21.

7016 6.6.21

50) The Financial Secretariat may be consulted

6/6

51) To the Financial Secretariat for favour of opinion.

7/6/21.

52) We can not now afford to increase the no of officers of the Medical Dept

8/6/21

To Compt 6890 of 10/6/21

NOTE—Contn. sheet.

G. R. S. III-2]

23

General and Revenue Secretariat. | Med File No. 11 of 1920.

Serial No.

22 To the Compiler Mysore Gazette
No 2145 Dt 16.5.21
Notifies the appt of Mrs F.M. Saldanha Fernandes L.M & S as an Asst Surgeon 2nd Grade.
To the Senior Surgeon, the comptroller
No 2145-2 / 2145-3 } 16-5-21
Dd Copy of the above.

25 From the Senior Surgeon, No C.C 288-6 Dt 18.6.21 — Submits for orders copy of letter Dt 4.6.21 from Mrs F.M. Saldanha Fernandes stating that she is in charge of the Female Hospital, Shivamogga, on Rs 350 subject to annual increments and pension, and requesting that the post might be kept open for her until she gets relieved there in a few months.

53 Submitted for orders. Mrs Fernandes does not definitely say when she will join the appointment ~~this is a matter for consideration whether to forego & keep the post open for her for an unknown length of time can be granted~~ Submitted with ref. to Govt 50

684
21/6/21 22/6 2nd Member) — 22/6/21.

7868 / 22.6.21

The Senior Surgeon may be asked to intimate whether Mrs Fernandes has definitely accepted the appointment offered to her and if so when she will join the post.

NOTE—Contn. sheet.

G. R. S. III-2.

General and Revenue Secretariat.

Next File No. 11 of 1925-21

24

Serial No.	
	for the undersigned Lady Doctor. Sd/ 24/6 Draft accordingly Sd/ 25/6/21
55	Sd/ 27.6.21
56	Issue Sd/ 27/6/21.
26	To the L.S. Surgeon No. 64. dt. 6.7.21. Requested to obtain definite information from the Lady as to the exact date of her joining the duty.
28	From the Offg. Senior Surgeon, No. C 2647-7 dated 2.8.21, Stating that Miss Sidebotham formerly has intimated that she will not be able to leave her present appointment, till the end of the year and that the appointment may be cancelled and recommends the appointment of one Miss Edith Winifred Grant as an Asst. Surgeon 1st. grade, on Rs 300/- p.m.
57	According to Govt. Gen. No. G 1964-74 dated 27th July 21, the cadre of Lady Medical officers of Asst. Surgeons grade is 3 in the 1st. grade & 2 in the 2nd. grade. Now there are 5 in the 1st. grade. Submitted for orders. Sd/ 5.8.21 Sd/ 11/8/21

NOTE—Contn. sheet.

G. R. S. III-2.

General and Revenue Secretariat.

File No. 11 of 1921

Serial No.

Rec'd 5/8/21

2nd member

1104 10.8.21

58) Let appt. of Miss Saldhna Fernandez may be cancelled — that of Miss Paul may be sanctioned. as proposed by the Secretary in his note.

59) Council case may be despatched by this week if the Diwan approves

9.8.21.

DEWAN'S OFFICE.
Recd. on AUG 15 1921
Reg. No. 1031

Diwan 60) No objn

17.8.21

15.8.21

Ch Secy
Writes Complts
19.8.21

61) Circulate 61) I agree
31.8.21

* NOTE—Contn. sheet.

(For Disposal by Circulation.)

No. C. 100 26

.....1921-22.

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Cancelling the appointment of Miss Saldhana Fernandez as Assistant Surgeon, II Class and appointing Miss Edith Winifred Paul as Assistant Surgeon, Ist class on Rs.300 per mensem.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

..... 23rd August ..... 19.21. **Offg.** *Chief Secretary to Government.*

Extraordinary Member of Council. 1.9.21.

15-12-385 / 30.8.21 **First Member of Council.** Opinion recorded 31.8.21

14-41 / 2.9.21 **Second Member of Council.** 63 2/9/21

Third Member of Council. Subd. to Offg. 2nd Member 1/10/21 2/9/21 for Final Note.

2/9/21

P.T.O.

General and Revenue Secretariat. | Secd File No. 11 of 1920.

Serial No.

Subd

65/ Miss Sadhana Fernandez was appointed Asst Surgeon, 2nd grade on Rs 200 +30.

66/ The proposal now made is to appoint Miss Stella Winifred Paul as Asst Surgeon 1st class, on Rs 300 pm.

67/ Kind reference is invited to the second Member's Final note dy 20.5.24 in which it is pointed out that the no: of Asst Surgeons I grade is already in excess of the sanctioned strength and also to the office note dy 5/8/24.

68/ Before a DO IV is put up, instructions are solicited as to the class of pay of Miss Paul intended to be sanctioned to Miss Paul.

69/ [illegible]

Subd.

D

70/ In G.O. no G 1964-74 - Med 52-19-3 dy 22.7.20 sanctioning a separate cadre for Lady Medical Officers, the no: of Surgeons & Asst Surgeons was fixed as follows:-

Surgeons. 2. on Rs 600-50/3-600 + Rs 50. S.A

Asst Surgeons

1st grade. 3 on Rs 200-20-360 + Rs 30. S.A

2nd grade. 2 on " 120-10-200 + Rs 30. S.A.

NOTE—Contn. sheet.

W.O.2
22.9.21

29

File No.11 of 1920-21.

Para 5 (not 6) of the G.O. of the 27th July 1920 has provided, not only for the variation of the numbers of 1st and 2nd Grade Assistant Surgeons, pending orders on the cases of promotions of certain officers then under consideration, but also for variations in the general cadre" from time to time" according to requirements.

2. Mrs. Saldanha Fernandez was only an L.M.S. of the Bombay University and her pay was proposed to be Rs.200/-.

3. But the present applicant, Miss.Paul has got the special L.M.qualification of Rotunda in addition to L.R.C.P. and M.R.C.S. of London, like Miss. M.C.Albuquerque and deserves a start of Rs.300/- anything less than which she is not likely to accept.

4. The appointment of Mrs. Saldanha Fernadez has already authorized the increase of Lady -- Assistant Surgeons from 5 to 6. Hence the present question is only one of distribution of the number between the 1st and 2nd Grades. -- Under the existing circumstances, all the six (including the applicant) have to be put in the 1st grade and this cannot be helped. Orders may be passed early, as we may lose this candidate, if orders are delayed, as we have lost Miss.Michael.

Bangalore,
21-9-1921.

A.D.Mysorewalla
Offg.Senior Surgeon.
Mysore Govt.,

C100

31

G. R. S. III-2]

General and Revenue Secretariat.

Secd File No. 11 of 1920-21

Serial No.

8/1 S. N. Sinha
Hon
9/10/21 Secy) 9/10/21

8/1 Hon
Secy.
10.10.21

NOTE—Contn. sheet.

(33

4. The papers having been circulated, the opinion of the Third Member has been concurred in by the other Members and the Dewan.

Papers 25 & 26 of Office Notes

5. I accordingly solicit His Highness' gracious approval to the present recommendation of the Senior Surgeon.

P. Raghavendra
7. 10. 21.

6th October 1921.

MEMBER OF COUNCIL.

C 100.

(36

G. R. S. III-2]

General and Revenue Secretariat. | Med File No. 11 of 1920-22.

Serial No.

2394-30/20.10.21.

9) Draft-letter to Senior Surgeon is submitted herewith 20/10/21

9) for appl. (after issue of dft. the file will be circulated to 2nd member) 20.10.4

9) Issue dft & circulate to members 21.10.21

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

9) Circulated to the Members of Council for perusal of His Highness' orders before / after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

19/10

Chief Secretary to Govt.

Through the Secretary to Government,

.....Revenue.....Department. 19.10.21

186/26/10

FIRST MEMBER OF COUNCIL 27/10

SECOND MEMBER OF COUNCIL Seen

9) Govt's concurrence G.O.S. approved Revd 20.10.21

2568/23/10/21

THIRD MEMBER OF COUNCIL. 1/10/21

NOTE—Contn. sheet.

Rev. Secy. with Compliments. 27/10 28.10 Revd

G. R. S. III-2]

815 (37

General and Revenue Secretariat. | Mer File No. 11 of 19 2a 24

Serial No.

97) Submitted with draft Notification.

29.10.21

98) Issue

29/10/21.

99) The object of the reference was to issue notice after S.S. intimates that he is willing. Has he done so?

2.11.21

100) Submitted

No reply has been received.

2.11.21 3/11 3 Reminder

3/11/21

101) Await for some while

No reply has yet been received from the Senior Surgeon Submitted for orders

3.11

12/11 14/11

102) He will himself write as soon as he hears from the lady.

14/11/21

103) May a reminder be issued to the Senior Surgeon in the matter or may the file be continued to be kept in Secy as ordered above Submitted for orders.

3/2/22

104) Reminder may issue

4/2/22

NOTE—Contn. sheet.

Final Note by the Second Member of Council.

Subject:—

Cancellation of the appointment of Miss. E.W. Paul as Assistant Surgeon, I Class.

With the approval of His Highness, the appointment of Miss. E.W. Paul as Assistant Surgeon, I Class, on a pay of Rs.300/- per mensem was settled, but before notifying the appointment in the Gazette, the Senior Surgeon was asked to communicate the appointment order to the lady so that she may resign her present post at the Women's College, Agra, and join her appointment here as early as possible.

Page 32 to 35 of office Notes

H

2. The Senior Surgeon now reports that Miss. Paul has written to him to say that she is willing to take up the appointment, if she is started on Rs.400/-, and adds that as her terms are prohibitorily high, she has been informed by him that it is impossible to start her on Rs.400/- per mensem.

3. Under these circumstances the appointment of Miss. Paul has to be dropped.

P Raghavendra Das 28.2.22

28th Febraury 1922. MEMBER OF COUNCIL.

5424 41

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Cancellation of the appointment of Miss E.W.Paul, as Assistant Surgeon, First Class.

648

Order.

~~KRW~~

4/3/22

11.3.22

10/3

5.3.22

8/3/22

5/3

6/3

Med. 5424.

FOR PERUSAL of H. H's Orders

First Member. 11/3/22

474.172.
10.3.22 Second Member. Seen on 11/3/22.

Third Member. Seen on 16/3/22

Returned to Rev. Secty. (Med. Br) after circulating H. H's Orders to the Members of Council

18/3/22

1/2

G. R. S. III-2]

General and Revenue Secretariat.	File No. 11 of 1920.
Serial No.	If approved these papers will now be filed C.S. 20/3/22. 20/3

...SECRETARIAT.
...MAR 1922
LOCAL SELF GOVT. BRANCH.

Yes
21/3/22

NOTE—Contn. sheet.

1870 of 1921

No. G.C.288 Cl:/3 Office of the Senior Surgeon in Mysore.

Bangalore, 1st March 1921.

FROM

The Senior Surgeon with the Government of
His Highness the Maharaja of Mysore,
BANGALORE.

TO

The Secretary to the Government of Mysore,
Revenue Department,
BANGALORE.

Sir,

Adverting to my letter No.113-9 of the 21st February 1921, recommending the cancellation of the order of appointment of Miss. Michael, I have the honour to enclose an application with copies of 12 testimonials received from one Mrs. F.M.Saldanh Fernandes, L.M.S. of ten years standing of the Bombay University, for an appointment in the Mysore Medical Service and to state that the applicant saw me in person and represented that she was not prepared to accept a pay of less than Rs.200/-. She appeared to me a capable woman.

2. The fact that it will be almost impossible to secure applications from Medical Graduates for posts in this State on the present low minimum of Rs.80/- for Medical Graduates and Rs.120/- for Assistant Surgeons on account of the raising of the minimum pay of Assistant Surgeon to Rs.200/- in Madras has already been reported in my letter No. G.C.287 dated 28th February 1921. The difficulty is very much more in the case of women doctors. I therefore strongly recommend the entertainment of Mrs. Saldanha Fernandes as a I class Assistant Surgeon on Rs.200/- plus Rs.30 (Sex allowance) as a special case. The promotion of Assistant Surgeon Mr. R. Isaac to Rs.200/- from 15th April 1920 in a certain vacancy has already been recommended in this office letter No.C.110 dated 8th September 1920 and if it is sanctioned, there will be no supersession.

From.

The Senior Surgeon with
the Government of Mysore,
Bangalore.

To.

The Secretary to
the Government of Mysore,
Revenue Deaprtment,
Bangalore.

Dated 2-3-21.

No. G.C.288

Encls. 13.

Subject.

Recommends for the entertainment of one Mrs. Saldanha Fernandes as a 1st class Assistant Surgeon.

Enc to Med 11-20-8

"APPLICATION FOR APPOINTMENT"

45

I beg to tender this my application for appointment and state the following particulars. Specimens of my handwriting, in English on half sheets of paper, foolscap size, are annexed hereto together with copies of testimonials.

I am,
Your obedient servant,
Flora Saldanha-Fernandes
Signature.

---

1. Name in full. Flora Matilda Saldanha - Fernandes

---

2. Approximate date of birth. 17th Aug. 1887

---

3. Father's name. A.C. Saldanha

---

4. Caste, Sect, etc., Christian - Eurasian

---

5. Place of birth or domicile. Mangalore -

---

6. Residence & Address. Saukli Street, Byculla Bombay.

---

7. Previous appointment, if any, and the reason for its cessation. In Rajkot State - as Zenana Lady Doctor resigned for private reasons (marriage)

---

8. Present occupation and salary, if any. Private practitioner

---

9. What post is sought.? Lady Doctor

---

10. Claims by relationship to past or existing servants of the state. Nil.

---

11. Personal claims (such as by servies rendered in acting or temporary appointment &c.,) Nil

---

12. Qualifications, such as examinations passed etc., L.M.S (Bombay) in 1910.

---

13. Other particulars which the applicant wishes to state. Nil

---

100 copies. 28-1-1921.

Encl to Mrs N-20-8

46

J. J. HOSPITAL,

BOMBAY, January 1911.

I have most pleasure in stating that I have known Miss F.M.Saldanha L.M.& S., well for several years. She was a very good student and had a very successful career at this Hospital, and she has passed her examinations with credit and distinction, as her record shows Miss Saldanha has always worked well and has taken great interest in her duties, she is very bright, intelligent, and of a pleasant disposition, and I am sure that she will give satisfaction in any appointment she may obtain.

Sd/ L. F. Childe, M.B. (London)
Lt. Col. I. M. S.,
Professor Of Medicine,
GRANT MEDICAL College.

47

GRANT MEDICAL COLLEGE,
No. 2547 of 1910/11.

BOMBAY, 25th January 1911.

Certified that I have known Miss F. M. Saldanha L.M.& S., for several years past as a student and now as a Graduate of this College and I have great pleasure in bearing testimony of her general intelligence and professional abilities. She was a very diligent and painstaking Student. In the Hospital work also she was very careful and attentive and the Professors under whom she worked and studied were all satisfied with her progress and conduct. She was awarded the Queen Empress, the Lady Reay, and the Medical Women of India Scholarships at the last examination for the Degree of L.M.& S., of the Bombay University. Her Conduct was excellent.

Sd/ C. H. L. Meyer.
Lt. Col., I.M.S.,

Ag. Principal, GRANT MEDICAL COLLEGE.

J. J. HOSPITAL,

January 24th 1911.

Dr. F. M. Saldanha has been well known to me here as an excellent Student in every respect. She is intelligent and worked well through the whole of her career and I can with confidence recommend her for any post of responcibility.

Sd/ C. H. L. Meyer,
M. B.
Lieut. Col. I. M. & S.
2nd Physician J.J.Hospital.

::::::::::::::::::::::::::::::

J. J. HOSPITAL. 69

BOMBAY, 24th January 1911.

Miss F. M. Saldanha L.M.& S., Bombay, has worked under me both in the College and Hospital. She did well in all her examinations and I shall be glad to hear that she has got a good appointment as I believe she will do well in her profession. Her character so far as I know is all that can be desired.

Sd/ J. S. Novis, F.R.C.S.,
Major, I. M. S.,
Surgeon, J.J. Hospital.

MALDON HOUSE, 4

Marine Lines,
BOMBAY, January 1911.

I have much pleasure in certifying that Miss P.M. Saldanha L.M.& was a Student of this College (The Grant Medical College) and a pupil of mine. She is a sound practical worker, was awarded two medals by the University for distinction at the final examination and is I consider a Medical Lady of great promise. My Staff at the Motlibai and Petit Hospitals report that she was the keenest and best practical worker of her year.

Sd/ S. C. Evans, M.Ch.

Professor of Obstetrics and
Diseases of Women & Children.
Grant Medical College.

Miss Saldanha worked under me when I was acting Senior Surgeon at the J.J. Hospital and there too mantained her reputation for perseverance and practical ability.

C. I. OPTHALMIC HOSPITAL.
BOMBAY, 25th January 11

15

Miss F. M. Saldanha has worked at this Hospital for 3 months She is interested in her work and always does her best to avail herself of opportunities of learning.

Sd / P.P.Kilkelly, M.B.,
Major, I. M. S.,
OPTHALMIC SURGEON, BOMBAY.

52

16

GRANT MEDICAL COLLEGE,

January 24th 1911.

Miss F. M. Saldanha attended her lectures in Medical Jurisprudence and practical classes in Toxicology and showed herself to be a most deligent and painstaking student. If, as is most probable she showed an equal zeal and capacity in her other studeies, she should be a very well informed and capable practitioner of Medicine.

Sd / B. Higham,

Captain. I. M. S.

Professor of Chemistery,

Late Prof. of Medical Jurisprudence,

GRANT MEDICAL COLLEGE.

PETIT LABORATORY,
Grant Medical College,
BOMBAY, 25th January 1911.

17 53

I have great pleasure in certifying that Miss F.M.Saldanha , L.M.& S., who studied Bacteriology at the Grant Medical College under me was a very diligent and painstaking student of her year. She took great interest in her practical work and I feel sure that she will do credit to her profession in any responsible appointment she may get.

Sd/ H. F. Surveyor, M.A.M.D.,
M.R.C.P.,
Professor of Bacteriology.

Grant Medical College.

J.J. HOSPITAL.

BOMBAY, January 24th 1911.

Miss F. M. Saldanha has been working in my Wards in the Hospital and was always industrious, reliable and interested in her work. I am happy to recommend her for the appointment for which she is applying.

Sd/ V. B. Bennett,
M.B.,B.S., London
F.R.C.S.
Major, I. M. S.,
A. I. Surgeon, J.J. Hptl.

CHEERA BAZAR,

BOMBAY, January 1911.

I have known Miss Flora Saldanha for the past five years and have much pleasure in stating that I have always found her to have a most excellent character and lady-like demeanour.

She has been working in my dispensary for the past few weeks and I am of opinion she has a very good knowledge of her profession and is certain to do well in her career as a lady Doctor.

Sd/ B. Pais.
L. M. & S.

I know Dr. Miss Saldanha for the past three years as a pupil and have always found her to be very diligent well behaved attentive and intelligent. She was in her time one of the most distinguished student of the College and always won scholarships and prizes in both the College and University examinations. She is very conscientious and fully worthy 6 any confidence and responcible post that may be reposed in her.

Sd/ N. A. Purandhare,

M. D., Bomb

Late Tutor in Midwifery, Diseases of Women and Children. Hon. Asstt. Obstertric Physician.

Bai Motlibai & Petit Hospital.

Girguam Back Road,
3rd Parsiwada.

25th January 1911.

::::::::::::::::::::::::::::::::

(57)

During the past year while I have been acting as Agency Surgeon Kathiawar, Miss Saldanha, L. M. & S., has attended of her own free-will the Civil Hospital. She showed great keenness in her professional work, and frequently her opinion was of great assistance to me especially in Gynæcological cases. I consider she has a good knowledge of her profession. Her conduct was excellent.

Sd/ W. M. Houston,
M. B. D. P. H., D. T. M.,
Major, I. M. S.

Rajkote,
24th December 1912.

VERY URGENT.

No. G. C. 288-1

Office of the Senior Surgeon in Mysore,

Bangalore, 3rd May 1921.

FROM

The Senior Surgeon with the Government of
His Highness the Maharaja of Mysore
BANGALORE.

TO

The Secretary to the Govt. of Mysore,
Revenue Department,
BANGALORE.

Sir,

In continuation of my letter No.G.C.288, dated 29th April 1921, recommending the appointment of one Mrs. Saldana Fernandes as a First Grade Assistant Surgeon, I have the honour to state that, in G.O.No.G.10044-5-Med. 11-20-6, dated 22nd November 1920, the appointment of Miss. Michael was ordered to have the effect of reducing the number of mens' cadre of Assistant Surgeons by one. No such recommendation was made by this office. In this office letter No.C.113-3, dated 20th July 1920, it was represented that the need of women doctors was present, for charges to be filled by women doctors alone and not for replacing men doctors, since it is not possible to reduce the number of charges for men Assistant Surgeons by reason of the admission of women Assistant Surgeons in the Department.

2. I therefore request that the appointment of Mrs. Fernandes, if sanctioned, may be counted against the addition to the cadre of Lady Apothecaries on account of the Female Dispensary of Davangere sanctioned in G.O.No.G.4684-7 Med.82-17-5, dated 26th August 1919, and not to affect the number of male Asst; Surgeons.

I have the honour to be,
Sir,
Your most obedient servant,

OFFG. SENIOR SURGEON.

SSR/EVA.

From.

The Senior Surgeonwith

the Government of Mysore,

Bangalore.

79724

To.

The Secretary to

the Government of Mysore,

Revenue Departmen , Bangalore

Dated 5-5-21.

No. 4. C. 288-1

Dated Encls.

GEN & REV. SECT.
6 - MAY 1921

S u b j e.c t.

Recommending the appointment of one Mrs. Saldana Fernandes as First Grade Assistant Surgeon.

med 6/5/21

CHIEF SECRETARIAT
PROTECTION
6 MAY 1921

5/89

G. R. S. VI—G/32]

SUBJECT.....

.....

.....

Diary No. of letter replied to——————

General and Revenue Secretariat

( )

, *the* *191* .

Date of issue 16/5

Signed by

Section Jud

File No. 11—20

Serial No. 22

No. G 21451

To Notification

J. M. Soldanha Fernandes L.M.S. is appointed as Assistant Surgeon 2nd grade

Byrom

14/5

The Commissioner, Surgeon Captain.

Memo.

Copy forwarded with A/J file Surgeon with reference to his correspondence with letter No. G. C 2881 dated

G 21452

over.

[illegible] 21, [illegible] intimation
that [illegible] S. Jeremay [illegible] drawn
Rs 200/- [illegible] by [illegible]
2nd [illegible] plus Rs 30/- [illegible]

2. Several orders [illegible]
regarding [illegible] against which
the above [illegible] will [illegible]

[illegible]

DCS 14/5/21
[illegible]

[illegible] 2453
[illegible]

[illegible]

DCS 14/5/21
[illegible]

List of enclosures.

Copied by

Examined by

No. G. C. 288-6 Enclosure

Office of the Senior Surgeon in Mysore,

Dated, Bangalore, 18th June 1921.

FROM

DIARY No. 7.6.239

The Senior Surgeon in Mysore,

BANGALORE.

May 11-20 26

TO

The Secretary to the Government of

His Highness the Maharaja of Mysore,

Revenue Department, BANGALORE.

Sir,

Adverting to Government Order No. G. 21451-ed 11-20-22, dated 16th May 1921, sanction the appointment of one Mrs Saldanha Fernandes as an Assistant Surgeon 2nd Grade, on Rs 200+30, I have the honor to state that the appointment order was duly communicated to her and the enclosed is a copy of her reply thereto.

Although she says that she went to Dhrangadhra for a couple of months, she says she is in charge of a hospital, on a pay of Rs 350/- subject to annual increments and pension She does not difinitely say when she will join her appointment and yet wants to have the post kept open for her "until she gets relieved there". I submit the matter for orders.

I have the honor to be,

S i r,

Your most obedient servant,

J. Srinivasan

Personal Assistant

For Offg. Senior Surgeon.

(in Camp)

SSR-MNC.

4423

From.

The Senior Surgeon with
the Government of Mysore,
Bangalore.

To.

The Revenue Secretary to
the Government of Mysore,
Bangalore.

Dated 18th June 1921.

No.G.C.288-6

Encls. One.

GEN & REV. SECTT.
Rec'd
20 JUN 1921

Subject.

Submitting for orders a copy of letter dated 4th June 1921 from Mrs. Saldanha Fernandez anent her appointment.

Encls to Med 11-20-28

4 62

Copy of the letter dated 4th June 21, from Mrs. F.M. Saldanha Fernandes to the Senior Surgeon Mysore Government, Bangalore.

-@-@-@-@-@-@-@-@-

With reference to your orders of sanction dated 16th May 21, No. G. 21451/Med 11-20-22 appointing me for the post I applied for I beg to state that after my personal interview with you I was asked to come here for a couple of months as my services were urgently needed an account of the 2 confinements of their Highness at present it would be rather painful for me to leave this state immediately and I should Entreat you to keep on the post for me until I get relieved from here in a few month's time I am in charge of the Female Hospital here on Rs 350/- subject to the yearly increments and pensionable and been given free furnished quarters a servant and a gharry . Besides my health and that of my child has improved since our having come here. I shall keep you informed as soon as I can leave this place. Thanking you for your kind favour.

SD/- F.M. Saldanha Fernandes.

"C O P Y"

For Offg. Senior Surgeon.

M.N.C.

P. S. VI—G/32]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

, the *191*

Date of issue 6th July 1921

Signed by M Sivakamasundari

Section Med.

File No. 11-20.

Serial No 26

No. L. 64

To

The O/C Civil Surgeon

With reference to your letter No. G.C 288-6 dated the 18th June 21, submitting for orders copy of letter from Mrs Sakuntala Fernando, requesting that the post offered to her may be kept open for her until she gets relieved from her present abbatt-ment, I am directed to request you to be so good as to obtain definite information from the lady as

over.

64

[illegible] exactly the principle
[illegible] [illegible] [illegible] [illegible]
[illegible] [illegible] for an indefinitely long time

[illegible]

[illegible]

[illegible]

List of enclosures.

Copied by

Examined by

4941

D.815
L.5-8-21.(65

Med II-20-26

No. C 2647-7 Office of the Senior Surgeon, Mysore Govt.,

Dated, Bangalore 2nd August 1921.

From.

Dr. H. B. Mylvaganam, F.R.C.S., (Eng)

Offg. Senior Surgeon, in Mysore,

Bangalore.

GEN & REV. SECTT.
4 AUG 1921

To.

The Secretary to

the Government of Mysore,

Revenue Department,

Bangalore.

Sir,

With reference to your letter No.64L-Med.11-20-26, dated 6-7-21, I have the honor to state that in reply to an enquiry made by me, Mrs. Saldana Fernandes writes to say that she will not be able to leave her present place till the end of the year. As she wants to have the vacancy kept for her for an inconveniently long period, I request that her appointment may kindly be cancelled.

In her place I beg to recommend the appointment of one Miss Edith Winifred Paul, an Anglo-Indian, who has applied for a place in the Mysore Medical Service. She possesses the qualification of L.R.C.P & M.R.C.S.(Lond) and L.M.(Rotunda), like Miss M. C. Albuquerque and is now attached to the Women's Medical School, Agra, where she has been working for the past four years. She is willing to accept a start on Rs.300/- as 1st Grade Assistant Surgeon and in my opinion she well deserves it. She is far superior to Mrs. Fernandes. Should the Government be pleased to sanction her appointment, she will be informed that she may send her resignation at Agra giving a month's notice, as she wants this information soon, I request the favor of very early orders.

I have the honor to be,
Sir,
Your most obedient servant,

H B Mylvaganam

RKM/SSR.

OFFG. SENIOR SURGEON.

To

The Senior Surgeon

Mysore Govt

No. L.3. Dt. 21-10-21
Medl. 11-20.

Sir,

(Sd).

With Reference to the Correspondence ending with ~~the~~ your letter No. C 2647-7 dt. the 2nd August 1921; I am directed to state that Govt have Cancelled the appt. of Miss F. M. Saldanha, L.M.S., as Asst Surgeon 2nd class, ordered in Govt Notification No. G 2145 Medl. 11-20 dt. the 18th May 1921. The Govt the Maharaja is pleased

Sent by post.
in Camp Mysore

5)

accordingly.

2 The appt. of Miss Edith Winifred Paul, L.R.C.P. & S.I.R.C.S (Irelnd) & L.M (Rotunda) as Asst Surgeon 1st class on a Starting pay of Rs 300 p.m. has been sanctioned by Govt and the formal letters will be issued in due course.

In the meanwhile, I am directed to request that you will be so good as to communicate this order to her so that she may resign her present/on the Women's Medl. Service, & join this appt here as early as possible.

I have etc

D
20.10.21

Dy Secy to Govt.

Recd
20.10.21

Hire
20/10/21

34491

Med 11-20-2968

MYSORE MEDICAL DEPARTMENT.

In reply quote
No. G.C. 218-1

Encl. One

Telegraphic Address
"SENORGEN"

OFFICE OF THE SENIOR SURGEON,
MYSORE GOVERNMENT,
Dated Bangalore, the 17th February *192* 2.

18/2

X 5742

FROM

The Senior Surgeon with the Government of
His Highness the Maharaja of Mysore,
Bangalore.

To

The Secretary to Government of Mysore,
Revenue Department,
Bangalore.

SIR,

X Reminder

In reply to your letter No.L.4540/Med.11-20 of the 19th instant, regarding the appointment of one Miss. Edith W.Paul as Assistant Surgeon, I have the honour to forward the enclosed copy of her last reply to my reference in the matter, from which, it will be seen that she is not willing to join service and that her terms are prohibitively high.

2. She has been informed that it is impossible to start her on Rs.400/- per mensem.

I have the honour to be,

Sir,

Your most obedient servant,

E.B. Mylvaganam

VAM/BVA.

Senior Surgeon.